



## Wargrave House School

### PROTECTION OF CHILDREN: SAFEGUARDING AND PROMOTING WELFARE POLICY STATEMENT

Wargrave House School Safeguarding Strategy forms a fundamental part of our approach to providing excellent Pastoral Care to *all* pupils, including those who may be over the age of 18 years.

We believe that all pupils, regardless of age, special needs or disability, racial/ cultural heritage, religious belief and sexual orientation have the right to protection from all types of harm and abuse.

Wargrave House School recognises that Safeguarding and Promoting Welfare covers much more than child protection and so this policy will operate in conjunction with other related policies and procedures, such as effective whole school policies on Anti-Bullying, Behaviour Support, Acceptable use of ICT and Mobile phones and School safety and security systems.

Wargrave House School Safeguarding Strategy consists of:

Safeguarding and Promoting Welfare Policy and Child Protection Procedures, Code of Practice regarding behaviour (applicable to both Staff and Pupils), Comprehensive Safeguarding Training Strategy to properly equip staff and volunteers to carry out their responsibilities in relation to safeguarding and promoting the welfare of our pupils.

The objective of the Wargrave House School's Safeguarding Strategy is to help keep our pupils safe by providing a safe environment for them and educate them about keeping themselves safe.

In order to do this the Wargrave House School provides a clear framework within which systems are developed to:

- prevent unsuitable people working with pupils
- identify pupils who are at risk of and or are likely to suffer significant harm and take appropriate action with the aim of making sure they keep safe
- promote safe practice and challenge poor practice and unsafe practice.

Adherence to the Wargrave House School Safeguarding Policy, procedures and code of practice are mandatory for all staff and volunteers and their use is not subject to discretion.

Our approach to child protection is based on, and reflects the current principles recognised in UK legislation, including those around maintaining confidentiality and reporting concerns about pupils likely to suffer significant harm to the child protection agencies.

Wargrave House School encourages pupils in our care to raise any concerns that they might have and we ensure that these are taken seriously.

We are committed to working in partnership with parents; child protection agencies and diverse communities, to continuously develop and improve the Safeguarding Culture within our School.

Our robust approach to safeguarding and promoting the welfare of our pupils aims to help keep pupils safe and importantly equip them to tackle the challenges and opportunities of daily life with confidence and vigour.



FORM App 1  
**Wargrave House School**

**DISCLOSURE OF CRIMINAL BACKGROUND OF THOSE WITH ACCESS TO CHILDREN**

The appointment for which you are applying involves access to children and is exempt from the Rehabilitation of Offenders Act 1974. All applicants who are offered employment are subject to a criminal record check from the Criminal Records Bureau before the appointment is confirmed. This will include details of cautions, reprimands or final warnings as well as convictions, and "spent" convictions.

The disclosure of a criminal record will not debar you from appointment unless Wargrave House School considers that the record renders you unsuitable for appointment. In making this decision, consideration will be given to the nature of the offence, its relevance to the nature of your employment, how long ago it was committed, what age you were at the time and any other factors that may be relevant.

If you wish to tell us about any criminal record in advance of a Disclosure being sought, this information should be sent under confidential cover to the person inviting you to interview. We guarantee that this information will only be seen by those who need to see it as part of the recruitment process.

If you are currently working or have previously worked with children, your current or previous employer(s) will be asked about any disciplinary offences relating to children, including any which may be "time expired", and whether you have been the subject of any child protection concerns.

Providing false information is an offence and could result in your application being rejected, or summary dismissal if you have been appointed, and possible referral to the police.

**DECLARATION**

I declare that I am not disqualified from work with children, or (if a teacher) subject to sanctions imposed by a regulatory body e.g. the General Teaching Council, and either have no convictions, cautions, or bind-overs, or have attached details in a sealed envelope marked confidential.

Signed:

Date: