

**WARGRAVE HOUSE SCHOOL & COLLEGE/ Sundial  
PERSON SPECIFICATION – Speech And Language Therapist Band 6**



	<b>DESCRIPTION</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>EVIDENCE</b>
QUALIFICATIONS	Appropriate professional qualification (i.e. Degree in Speech and Language Therapy)	X		Application form (proof of qualifications to be provided)
	Registered member of RCSLT	X		
	Clean driving licence		X	
EXPERIENCE	Wide experience of working with autistic children and young people including those with complex needs	X		Application form References Interview
	Wide experience of working with children and young people with a range of communication needs	X		
	Experience of alternative and augmentative communication		X	
	Experience of working with a multi-disciplinary, multi-agency team	X		
	Experience in working in a multi professional assessment TEAM		X	
	Experience in supervising more junior colleagues		X	
KNOWLEDGE	Knowledge of child development	X		Employment history Interview Reference
	Knowledge of Moving Into Adulthood services		X	
	Knowledge of learning disabilities and /or special needs	X		
	Knowledge of autism and the potential impact of this on children and young people	X		
	Knowledge of Annual Review and Statement process	X		
	Knowledge of recognised positive behaviour approach to working with behaviours of concern		X	
SKILLS	Ability to organise, plan and manage caseload	X		Employment history Interview References
	Evidence of the development of management skills ( outside of managing caseload)	X		
	Advanced ability to produce accurate and legible written materials, plans and reports to meet deadlines	X		
	Advanced ability to access each clients' linguistic skills and communication difficulties	X		
	Advanced ability to identify communication strategies and devise suitable intervention	X		
	Ability to support/train education and care staff/families		X	
	Ability to keep accurate case records for each client	X		
	Ability to manage a budget, identify equipment and resources for use in sessions	X		
	Ability to relate with vulnerable children and young people and ensure the best outcomes	X		
Competence in supporting children and young people with complex needs including managing behaviours of concerns	X			
PERSONAL QUALITIES AND ATTRIBUTES	Commitment to equality, diversity and inclusion	X		Employment history Interview References
	Passion for working with autistic individuals	X		
	Flexibility and adaptability	X		
	Commitment to actively promoting the policies and procedures of the organisation	X		
	Sensitivity, diplomacy and tact	X		
	An excellent team player	X		
	Clear commitment to supporting staff development	X		

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	Confidentiality	X		
	Commitment to personal and professional development	X		
	A commitment to safeguarding and promoting the welfare of children and young people	X		
	A positive and resilient individual with drive, integrity, a cheerful disposition and sense of humour	X		
	Ability to work under pressure and meet deadlines	X		

**Wargrave House Limited operates a safe recruitment process. Appointment to the post will be subject to suitable references and an enhanced Disclosure Barring Service check. Wargrave House Limited is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.**