

Wargrave House School & College



Easy Read Safeguarding Policy



Safeguarding at Wargrave House School and College



Safeguarding means keeping people safe.



Safeguarding is **protecting** people from **abuse** and **neglect**.



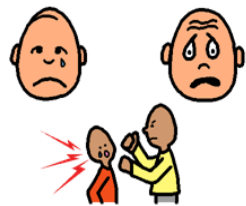
Safeguarding is making sure that people are supported to have **full** and **happy lives**.



Abuse



There are different types of **abuse**.



Abuse is when someone **hurts** you or does something that **upsets** or **frightens** you.



Abuse is always **wrong**!



Abuse can happen in different ways— types of abuse



Physical abuse is when someone **hurts** your **body**.



For example:

- Biting
- Hitting
- Kicking
- Hair pulling
- Burning you.



Neglect is when someone who is there to help you **does not look after you** properly.



For example:

- Not feeding you
- Not keeping you safe
- Not keeping you clean
- Not giving you medicine you need.



Types of abuse continued



Emotional abuse is when someone **talks** to you in **unkind** ways.



For example:

- bullying or teasing you
- swearing at you
- ignoring you
- threatening you
- saying bad things to you.



Financial abuse is when someone **takes your money** or things that belong to you.



For example:

- stealing your money
- deciding how to spend your money without asking you
- making you pay for things when you do not want to.



Types of abuse continued



Sexual abuse is someone **touching your body** or private parts **without** your **permission**.



Sexual abuse is someone making you **touch them** in a way you **do not want**.



For example:

- Someone kissing you without asking
- Someone touching your bottom, breasts or genitals without asking
- Someone making you watch or look at sexual pictures or films
- Someone having sex with you when you do not want them to
- Someone who does not stop touching you or having sex with you when you say 'no' or 'stop'.



Types of abuse continued



Discrimination is when someone **treats you badly** because of:



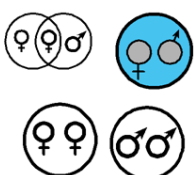
- Your **race** and **skin colour**



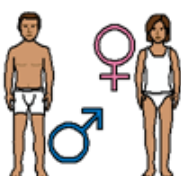
- Your **religion** and **beliefs**



- Your **disability**



- Your **sexual orientation**



- Your **gender**.



- Your **age**.



Where can abuse happen?



Abuse can happen in lots of **different places** including:



- At **School** and **College**



- **Online**



- At **home**



- In **hospital**



- On **transport**



- In the **community**



- At a **youth club**



- At **someone else's home.**



People who abuse



A person can be abused by **someone they know** or someone they **do not know**.

For example:



- **Family members**



- **Friends**



- **A partner**



- **Carers**



- **Staff**



- **Professionals**



- **Strangers.**



What to do about abuse?



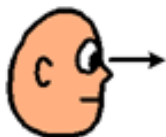
If someone is being abused, they need **help**.



If someone is being abused, somebody should make sure they are **safe**.



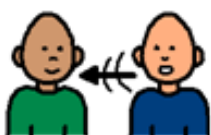
If someone is being abused, the abuse should **stop**.



You must **tell someone** if you see something that does not feel ok to you.



You must **tell someone** if you are told something that does not feel ok to you.



At Wargrave House School and College, you can **talk** to a trusted staff member maybe a Teacher or a TSA.

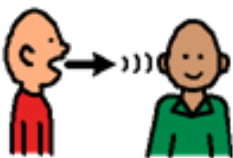


People who can help

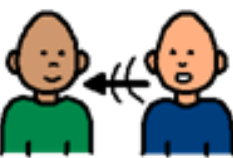


Someone you trust to tell could be a:

- **Family member**
- **Staff**
- **Carer**
- **Social Worker**
- **Friend**
- **Police Officer**
- **Doctor or Nurse**
- **Safeguarding Team**



At Wargrave House School and College, talk to a **trusted staff member** maybe a teacher or TSA. They will let the Safeguarding Team know you are worried.



You can also speak directly to a member of the **Safeguarding Team**.



The Safeguarding Team at Wargrave House School and College



These staff are in the Safeguarding Team:



Rebecca Worsley

Designated Safeguarding Lead (DSL)



Stuart Jamieson

Deputy Designated Safeguarding Lead (DDSL)



Kirsty Brown

Deputy Designated Safeguarding Lead (DDSL)



Natalie Molyneux

Deputy Designated Safeguarding Lead (DDSL)



Claire Byrne

Deputy Designated Safeguarding Lead (DDSL)



Elaine Green

Deputy Designated Safeguarding Lead (DDSL)



What will we do when you tell us about abuse?



When you tell somebody about abuse, we will:



- **Speak** to you



- Try to **help** the person being abused



- Keep the person being abused **safe**



- Some abuse, like hitting someone, is a crime so we may need to **tell the police**.