

Wargrave House School Careers Programme

The careers programme is delivered through a combination of methods including distinct career sessions from Key Stages 2-4.

Throughout main school the programme is also supported through assemblies, lessons, presentations, employer and education provider visits, independent work experience, workshops, careers fairs and 1:1 impartial and independent guidance.

Wargrave House School endeavours to be involved in a wide variety of events such as Provider Days, Career Fairs, National Careers Week, National Apprenticeship Week, My Money Week- Young Enterprise and Young Money.

All learners have access to the following:

- Careers, IEP and PSHE sessions are a fundamental aspect of the Wargrave House School curriculum to prepare learners for their life after school.
- Visitors in to school and offsite visits support learners in developing their understanding of a range of different post 16 pathways.
- All learners in KS3 and 4 have access to advice and guidance from Careers Connect advisor and Careers Leader.
- All learners from Y9+ have access to a provider day to explore education providers post 16.
- STEM opportunities, careers events and experiences are provided.

Key Stage 2

- Weekly careers sessions
- Learners take part in Enterprise projects across the school year and celebrate Enterprise week
- STEM events are a key part of the KS2 curriculum
- Learners take part and celebrate Careers and Financial education themed weeks across the school year

Key Stage 3

- Weekly careers sessions
- Learner pathways onto accredited and vocational courses are planned and prepared for in KS3
- Learners take part in Enterprise projects across the school year and celebrate Enterprise week
- STEM events are a key part of the KS3 curriculum
- Learners take part and celebrate Careers and Financial education themed weeks across the school year

- All learners from Y9+ have access to a provider day to explore education providers post 16.
- Group meetings with families, the school Careers Leader and Careers Connect Advisor in Year 7,8 and 9 to discuss routes post 16
- One-to-one meetings with Careers Connect Advisor in Year 9 informs individual routes into KS4 and Post 16 provision

Key Stage 4

- Weekly careers sessions
- Learners take part in Enterprise projects across the school year and celebrate Enterprise week
- STEM events are a key part of the KS4 curriculum
- Learners take part and celebrate Careers and Financial education themed weeks across the school year
- All learners from Y9+ have access to a provider day to explore education providers post 16.
- Group meetings with families, the school Careers Leader and Careers Connect Advisor in Year 10 and 11 to discuss routes post 16
- One to one meetings with Careers Connect Advisor in Year 11 informs individual routes into Post 16 provision and appropriate and meaningful work experience opportunities
- Learners in Year 11 undertake Work Experience and work based placements and opportunities.

Work experience

The overall organisation of work experience is undertaken by the Careers leader who liaises with the class teams to ensure the most relevant and engaging opportunities are taken.

Families are informed and communicated with throughout the process and a work experience agreement form and work experience information form are completed.

All learners on placement are covered by the employers' insurance and places of work are risk assessed by the Estates Manager in liaison with the Careers Leader.

Careers Sessions

Careers lessons follow the CDI (Career Development Institute) framework for primary and secondary schools. The school year is mapped across the 6 focus areas: Growth throughout life, Explore Possibilities, Manage Career, Create Opportunities, Balance life and work and See the big picture.

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All learners access the appropriate content for their age which is then personalised to meet the individual needs of a learner by delivering the content at the correct stage of learning.

Careers Lessons Programme of Study					
All learners KS2-4 have 1 hour weekly sessions of Careers					
AUTUMN 1	AUTUMN 2	SPRING 1	SPRING 2	SUMMER 1	SUMMER 2
Grow throughout life: Grow throughout life by learning and reflecting on yourself, your background, and your strengths.	Explore possibilities: Explore the full range of possibilities open to you and learn about recruitment processes and the culture of different workplaces.	Manage career: Manage your career actively, make the most of opportunities and learn from setbacks	Create opportunities: Create opportunities by being proactive and building positive relationships with others.	Balance life and work: Balance your life as a worker and/or entrepreneur with your wellbeing, other interests and your involvement with your family and community.	See the big picture: Explore the full range of possibilities open to you and learn about recruitment processes and the culture of different workplaces.

*Cross-curricular links will be made throughout the year in all subject areas.

Careers Whole School Programme 2023-24		
Term	Event	Year Group
Autumn 1	One to one meeting with Careers Advisor	Y11
	Coffee Morning with learners, parents/carers, careers advisor and careers leader, SENCO	KS4
	Careers advisor and learner group sessions	KS4
Autumn 2	Provider Day – education fair provisions post 16, colleges, 6 th form colleges, learners and parents/carers, careers advisor, SENCO, FLO	Y9, Y10, Y11
	Careers advisor and learner group sessions	KS3-4
	Encounter with FE college, learners	Y7, Y8, Y9

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	Careers/Financial Education Themed Weeks	KS2 - 4
Spring 1	Encounter with UTC, learners	KS4
	STEAM Day	KS2-4
	Careers Themed Week	KS2-4
Spring 2	Encounter with employer – apprenticeships, learners	KS3-4
	One to one meeting with Careers Advisor	Y9
	Careers advisor and learner group sessions	KS3
	Careers Themed Week	KS2-4
Summer 1	Enterprise Themed Week	KS2-4
	Coffee Morning with learners, parents/carers, careers advisor and careers leader, SENCO	KS3
	One to one meeting with Careers Advisor	Y9
	Careers Fair	KS2-4
Summer 2	Financial Education Themed Week	KS2-4
	Work experience	Y11

Provider Meaningful Encounters – **Bold**

***Due to being a small scale special school we will provide 5 meaningful encounters during a learner's time at Wargrave House School which will be once a year during the recommended time frame for all KS3 and KS4 learners. These encounters will be on a cycle so all learners will get to experience a range of training providers, education providers and employers including sixth forms, FE, UTCs, studio schools, apprenticeships etc**